

WeirFoulds LLP announces Equity, Diversity & Inclusion legal and consultation services

January 26, 2024

WeirFoulds is pleased to announce that the firm has formally launched a suite of legal and consulting services for Equity, Diversity & Inclusion (EDI) matters and initiatives. These services can be viewed in detail on our firm's [dedicated EDI page](#), along with information on efforts that WeirFoulds has undertaken to further the principles of EDI within our own community, which allow us to recruit, retain, develop and promote a diverse group of lawyers and staff in order to better advance the interests of our clients.

Spearheaded by EDI Committee Co-Chairs Elizabeth Charles, Director of Equity, Diversity and Inclusion, and Daniel Wong, Chair of the [Employment & Labour Practice Group](#), these services will include workplace training, leadership education and coaching, demographic surveys, equity audits, and more.

As an increasing number of organizations throughout Canada focus their attention on achieving true equity within their workplace, striving to create environments that celebrate and reflect the rich diversity of our society, legal and consultation services such as these are pivotal in assisting in that endeavour by identifying areas that require attention and action.

Consultations are delivered by Elizabeth herself directly to an organization's senior leadership team and HR professionals. A highly qualified expert in her field, Elizabeth holds an M. Ed in Leadership, Higher and Adult Education, and is a Ph.D. candidate in Social Justice Education & Workplace Learning and Social Change.

WeirFoulds' team customizes and builds inclusive practices through competency-based workplace training and leadership education. Other services, such as equity audits, will provide organizations with a comprehensive benchmarking tool for assessing workplace equity and inclusion, analysis and recommendations, review of policies, procedures, programs and practices, and the data needed to build more inclusive practices and programs, both internally and externally.

"EDI services are a growing need for many organizations, and when crafting an inclusion strategy, a multi-year action plan or any policies meant to address diversity and equity in hiring practices, it is crucially important to get it right," said Elizabeth Charles and Daniel Wong in a joint statement. "We look forward to helping businesses and organizations across a wide range of industries identify and address areas of EDI that require focus, and assisting them successfully build strategies and implement policies and procedures that integrate and promote EDI values."

For more information on the Equity, Diversity and Inclusion training, consultations and other services that we provide to businesses and organizations of all sizes, please contact Daniel Wong by phone at 416.947.5042 or by email at dwong@weirfoulds.com.

To learn more about WeirFoulds' Employment & Labour Practice Group, please [click here](#).

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